

THE INTERCULTURAL EFFECTIVENESS SCALE

Group Feedback Report

Group ID: IES Group Report

UserName:

Date: Wednesday, 14 September 2011

Form: Version 1.1

This group report is based on research using normal adult samples and provides information on dimensions of global and intercultural competency for the combined members of the target group. The aggregate information in this report should be viewed as only one source of evaluation and no decisions should be based solely on the information contained in this report. This report is confidential and intended for use by the group administrator and his or her company only.

Group Feedback Report

The table below gives the combined distribution of IES profile scores for all individual respondents in the given Group ID. The numbers in each of the table's cells represents the total count of persons with IES profile scores that placed them at the given levels of "Low," "Moderate" and "High" across the 6 sub-scales and three broad dimensions.

**Distribution of Individual IES Scores
Group ID: IES Trial Group**

	Low		Moderate		High	
	1	2	3	4	5	6
Continuous Learning	2	2	1	1	3	
Self-Awareness	1	1	2	1	4	
Exploration	2	2	2	1	1	1
Interpersonal Engagement	1	2	1	1	3	1
Global Mindset	1	1		2	2	3
Relationship Interest	1			5		3
Hardiness	1	1		2	2	3
Positive Regard	1		1	1	1	5
Emotional Resilience		4	1	2		2
Overall IES Score	1		1	1	4	2